

No.AR-74/2013
GOVERNMENT OF ARUNACHAL PRADESH
DEPARTMENT OF ADMINISTRATIVE REFORMS
CIVIL SECRETARIAT, OLD DC'S OFFICE
"C" SECTOR, ITANAGAR

Dated Itanagar the 28th January, 2014

OFFICE MEMORANDUM

Subject: - Fixation of Basic educational qualification as graduation from a recognised university for promotion to the Group – B and Group - A posts/services.

The undersigned is directed to say that instances have come to the notice that lot of under qualified persons are frequently promoted to the Group A post/services by virtue of seniority. The minimum educational qualification required for direct entry in Group-A and Group-B posts is Bachelors Degree but there is no educational qualification prescribed for promotion in the relevant Services /Recruitment Rules. The Group A and Group-B posts are Managerial beside Supervisory in nature which requires lot of conceptual and interpersonal skill to discharge the duties attached to the posts. On the contrary, the minimum educational qualifications prescribed for most of the group C posts are matriculation or Intermediate or Diploma. In the long run the Group C officials are subsequently elevated to the Group – B and Group- A posts/services on promotion by virtue of their seniority in the lower grade post without possessing the minimum educational qualification required for class II and Class I (Group – B and Group – A) posts / services.

Further, there is a practice of seeking relaxation of minimum educational qualification prescribed especially for technical posts where technical educational qualification is mandatory to perform the job of the post. Relaxation of minimum educational qualification required to perform the job of a post is not desirable.

The matter has been examined in entirety and to evolve a qualitative work output, the Governor of Arunachal Pradesh is pleased to decide the following: -

(i) to fix the minimum educational qualification of Graduation / Bachelor Degree from a recognised University for considering appointment to Group – B and Group A posts / services either by direct recruitment or on promotion with immediate effect;

(ii) to discontinue the practice of relaxation of minimum educational qualification prescribed for a post with immediate effect; and or

(iii) to carry-out amendments in the relevant Services Rules / Recruitment Rules accordingly.

The above decisions are brought to the notice of all the Ministries/Departments/Organisations under the Government of Arunachal Pradesh for strict compliance. They are also directed to initiate proposal for amendment of the existing Service Rules/Recruitment Rules to insert the educational qualification "Graduation or Bachelor Degrees" from a recognised University immediately in place of lower qualification.

Sd/- 28/01/2014
(HARI KRISHNA PALIWAL)
Chief Secretary to the
Government of Arunachal Pradesh

Dated Itanagar the ¹¹30 January 2014

Memo No. AR-74 2013
Copy to:

1. The Secretary to the Governor, Arunachal Pradesh, Itanagar.
2. The Secretary to the Chief Minister, Arunachal Pradesh, Itanagar.
3. PS to Speaker/Deputy Speaker, Legislative Assembly, Naharlagun.
4. PS to all Ministers, Arunachal Pradesh, Itanagar.
5. PS to Chief Secretary, Government of Arunachal Pradesh, Itanagar.
6. All Commissioner/ Secretaries to the Government of Arunachal Pradesh, Itanagar
7. The Divisional Commissioner (East & West), Government of Arunachal Pradesh, Itanagar.
8. The Secretary, Law Government of Arunachal Pradesh, Itanagar.
9. The Secretary, APPSC, Itanagar.
10. The Joint Secretaries /Deputy Secretaries/Under Secretaries to the Government of Arunachal Pradesh, Itanagar
11. All Heads of Department / Head of Office Arunachal Pradesh, Itanagar / Naharlagun.
12. All Deputy Commissioners for wide circulation and necessary action.
13. The Director (Printing), Arunachal Pradesh, Naharlagun with a request to publish the same in the next issue of Gazette and issue 200 copies of this order to this Department.
14. Office Copy.


(K R Meena)

Commissioner & Secretary to the
Government of Arunachal Pradesh